

COMMITTEE ON CHURCH TRANSFORMATION  
REPORT TO THE PRESBYTERY OF MIDDLE TN  
FEBRUARY 2020

INFORMATION

**A. Administration**

1. 2020 Goals Approved and “shepherd” assigned
  - a. Evaluate the “Hub” model of leadership towards sharing with larger presbytery (John Hilley)
  - b. Discernment towards New church development in partnership with FPC (Bob LaGrone)
  - c. Strategy for supporting existing immigrant Worshipping communities (Barbara Hall)
  - d. Strategy for increasing cultural diversity competencies within Presbytery (Lilia Ramirez)
  - e. Systems creation and Support for Tent-making/part-time ministry (Jeanne Hoechst)
2. Need to determine who might help with each goal?
3. Discussed idea of film Ministry Contest-What is your church excited about?

**B. Goals**

1. **“Hub” Model of Leadership (Chris/John)**
  - a. Report From Ministry Architects was reviewed. Committee recommends that in conjunction with approval of funding, receiving churches are required to share learnings from the MA - presbytery wide in a way that can benefit other congregations.
  - b. Recommendation for Finance Committee to accept the proposed contract that reflects reduction investment from \$30,000.00 to \$20,000.00
2. **New Church Development (Bob)** – Step #1 , identifying churches who are best positioned to participate in Discernment Team to plan. Eakin Trust was presented as a good partner to assist with funding sources.
3. **Immigrant Worshipping Communities (Barb)**
  - a. Sudanese Presbyterian Church – Report from December 2019 Meeting recommending to Finance to accept the current proposal (along with long-term plan for reducing their financial reliance on PMT for funding)
  - b. Nueva Vida NCD - Pastor Teddy Retiring this summer, Discussed the idea of chartering congregation May 2020, New proposal for Leadership Model? Recommendation for Finance Committee to approve budget request
  - c. Evangelical Presbyterian Arabic Community- Meeting on Wednesday about budget request and will report back
4. **Increasing Cultural Diversity (Lilia)**
  - a. Immigrant Pastor/Leader Luncheon
  - b. LatinX Report
5. **Part-time/Tent-Making Ministry(Jeanne)**