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**Committee on Ministry
Report to the Presbytery of Middle Tennessee – Part 2
February 1, 2020**

INFORMATION

1. The Committee on Ministry meets on the second Tuesday of each month at Westminster Presbyterian Church, Nashville. Its teams and task forces usually meet in advance of the COM meeting.

ADMIT TO RECORD

1. The 2020 minimum effective salary for full time installed pastors and full time commissioned ruling elders is \$48,640.
2. The Committee on Ministry sustained the examination of The Rev. Dr. David Gerber, a member of the Presbytery of Tampa Bay. Rev. Gerber serves as chaplain at Avalon Hospice, and the COM validated this ministry.
3. The COM approved Aaron Stauffer and David Gerber for the Pulpit Supply List.
4. The COM approved the following liaisons and session moderators:
 - Stephen Yates - liaison for Normandy Presbyterian Church
 - Gary Kelly - liaison to First Presbyterian Church, Lawrenceburg
 - Mark Mueller - moderator for Bellevue Presbyterian Church, Nashville
 - Allen Cross – moderator for Hopewell Presbyterian Church, Milton
 - Amy Busse Stoker – moderator for first Presbyterian Church, Lawrenceburg
5. Scott Huie was approved as part time interim at Harpeth Presbyterian, Brentwood.
6. Kristi Shay Moore was approved as temporary supply (six months) for Glenclyff Presbyterian Church, Nashville. The COM approved the terms - \$400/week cash salary, for weeks she preaches; she will not be obligated to perform other pastoral duties, except in emergency situations, during the weeks she does not preach.
7. The COM approved the interim contract between Dr. Michael Bradley and Normandy Presbyterian Church, effective October 1, 2019 - September 30, 2020. Terms of the contract include cash salary - \$2,000 per month, mileage at the current IRS rate, four weeks of vacation, two weeks of study leave. The interim will be responsible for arranging pulpit supply during leave.
8. The COM approved the final renewal of the interim contract between Warner Durnell and First Presbyterian Church, Springfield, from December 1, 2019, through April 30, 2020. Terms approved: salary and housing - \$18,000; automobile expense - \$750; professional expenses - \$1,200; two weeks of paid vacation; one week of study leave; and up to three weeks of unpaid vacation.
9. The COM approved the part time temporary supply contract between Warner Durnell and First Presbyterian Church, Tullahoma, May 1 – July 31, 2020, while Stephen Yates is on sabbatical. Terms approved: 20 hours/week; compensation for this period - salary \$6,000; housing \$2,610; mileage \$1,044; and Rev. Durnell will moderate the session.
10. The COM approved the renewal of the temporary supply contract between Marshall Gupton and Northminster Presbyterian Church, Murfreesboro, at the same terms.
11. The COM approved the renewal of the interim contract between Chris Adams and First Presbyterian Church, Spring Hill, at the same terms.

12. The COM sustained the examination of The Rev. Gustavo Vasquez, a member of the Presbytery of Palisades, who is serving as Director of Hispanic/Latino UMC Communications for the United Methodist Church, and received him into membership in the Presbytery of Middle Tennessee. A copy of Rev. Vasquez' statement of faith and biographical statement is attached.
13. The COM endorsed Laura Purtle, First Spring Hill, for commissioned pastor training at the University of Dubuque. The COM approved the classes for the Master of Arts in Christian Leadership for this training for Ms. Purtle.
14. COM approved the call for Evelyn Graham to be designated pastor at Southminster Presbyterian Church, Nashville, for a six-month term, effective from January 1 through June 30, 2020. The COM approved the following terms: cash salary - \$12,180, housing - \$11,945, Social Security supplement - \$1,846, Board of Pensions - \$15,162 (estimated), and professional expenses - \$1,350.
15. The COM approved the temporary, part time pastoral contract for Rev. Steve Musick, including moderating the Session, with East Brentwood Presbyterian Church, while Rev. John Hilley is on sabbatical, effective January 1, 2020, through March 31, 2020. Terms approved - cash salary - \$9,000 and professional expenses up to \$1,000.
16. The COM approved the temporary supply contract between Blake Hawthorne and First Presbyterian Church, Lynnville.
17. The COM approved the dissolution of the associate pastoral relationship between Rachel Penmore and Westminster Presbyterian Church, Nashville, and dismissed Rev. Penmore to the Presbytery of East Tennessee Presbytery to accept a new call.
18. The COM recommended a change in the Mission and Operations Manual to allow the Committee on Ministry to approve installation commissions.
19. The COM ratified the commission to install for Dr. Ryan Moore as pastor, First Presbyterian Church, Nashville: Sunday, January 12, 2020; Ruling Elders Lonnie Stout (First Nashville), chair; Robin Thomas (Co-Executive Presbyter); Frank Wade (Westminster Nashville); Teaching Elders Stuart Gordon (First Nashville); Todd Jones (Honorably Retired); Ray Thomas (Co-Executive Presbyter); Guests Jim Miller (Presbytery of Eastern Oklahoma); Allan Poole (Presbytery of New Hope).
20. The COM met with Pat Handlson on January 14, 2020 and discussed his current situation and experiences since his original censure.

RECOMMENDATIONS

1. The Committee on Ministry recommends that Pat Handlson be designated as Honorably Retired.
2. The COM recommends that the retirement of Jeanne' Hoescht be recognized.
3. The COM recommends that Elder Amy Harkness be commissioned to part time pastoral service at Belfast Presbyterian Church, for the period November 24, 2019 – November 29, 2020. Ms. Harkness will moderate the session, celebrate the sacraments, and officiate at marriages, at the request of the session; have a voice and vote at Presbytery meetings. The COM approved the following terms: cash salary - \$26,800; professional and continuing education expense - \$2,000; mileage - \$4,000; and two weeks each vacation and study leave annually. The COM will assign a mentor for Ms. Harkness.
4. The Committee on Ministry recommends that Rev. Steve Musick (Honorably Retired) and Elder David Wood (First Nashville) be elected to serve on the Bellevue Administrative Commission to replace Rev. Mike Wilson and Elder Larry McElroy.