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| 1 | 10:15 am | 4. | Reconvene / Establishment of Quorum / Statement of Procedures / Welcome by Host / Recognition of First Time Presbyters / Seating of Corresponding Members / Adoption of Agenda |
| 4 | 10:30 am | 5. | Stated Clerk's Report - Therese Howell (5 min) |
| 5 | | | • Approval of Minutes of 118 th Stated Meeting (May 17, 2014) |
| 6 | | | • Approval of Minutes of Called Meeting (June 28, 2014) |
| 7 | 10:35 am | 6. | Administration & Finance – Mike Ingram (5 min) |
| 8 | 10:40 am | 7. | Coordinating Committee, Part I – Mark Bryan (10 min) |
| 9 | | | • 2015 Budget |
| 10 | 10:50 am | 8. | Nominations & Representation Committee – Bill Caruso (5 min) |
| 11 | 10:55 am | 9. | Committee on Preparation for Ministry – Diane Stark (15 min) |
| 12 | | | • Inquirer to Candidate |
| 13 | 11:10 am | 10. | Committee on Ministry – Virginia Lovellette (35 min) |
| 14 | 11:45 am | 11. | Board of Pensions – Helen Locklear (5 min) |
| 15 | 11:50 pm | 12. | Executive Presbyter's Report – Warner Durnell (10 min) |
| 16 | | | • Concerns, Celebrations, Announcements |
| 17 | Noon | 13. | Coordinating Committee, Part 2 – Mark Bryan (25 min) |
| 18 | | | • Report of the Special Visioning Task Force |
| 19 | 12:25 pm | 14. | Unfinished Business |
| 20 | | | 120 th Stated Meeting, February 7, 2015, Location TBA |
| 21 | 12:30 pm | 15. | Closing Prayer / Adjourn |

STATED CLERK'S REPORT

Ruling Elder Therese Howell, Stated Clerk, presented the following report.

Adam DeVries / First Presbyterian Church, Nashville

The Stated Clerk has received the minutes of the commission of July 20, 2014 to ordain and install Adam DeVries as associate pastor of First Presbyterian Church, Nashville.

Craig Pope / Harpeth Presbyterian Church

The Stated Clerk has received the minutes of the commission of August 10, 2014 to install Craig Pope as pastor of Harpeth Presbyterian Church, Brentwood.

Shawn Thomas Smith / First Presbyterian Church, Smyrna

The Stated Clerk has received the minutes of the commission of August 17, 2014 to install Shawn Thomas Smith as pastor of First Presbyterian Church, Smyrna.

Investigating Committee

The Stated Clerk received a report from the investigating committee that it has completed its work and charges will not be filed.

Minutes of 118th Stated Meeting (May 17, 2014)

The minutes of the 118th stated meeting of the Presbytery of Middle Tennessee, held on Saturday, May 17, 2014, were provided in advance of the meeting. The minutes were approved as presented upon motion made and seconded.

Minutes of Called Meeting (June 28, 2014)

The minutes of the called meeting of the Presbytery of Middle Tennessee, held on Saturday, June 28, 2014, were provided in advance of the meeting. The motion was made and seconded to approve the minutes as presented. There was a correction to the roll, and the minutes were approved as amended.

UKIRK / Vanderbilt – Communion

The Stated Clerk received a request that UKIRK / Vanderbilt be granted permission to celebrate the sacrament of the Lord's Supper during 2015; a teaching elder will preside. The motion was made, seconded, and approved without discussion.

1 Additional Committee Reports

2 The Stated Clerk called attention to committee reports included in the presbytery packet which
3 did not require action by the presbytery. Reports received included "Food For Thought" (from the
4 Hunger Action Enabler), LEAD 2015 announcement (Christian Education Committee), Personnel,
5 Presbyterian Women, and Stewardship.

6 *Personnel*

7 2014 Staff Evaluations / Goals

8 The Personnel Committee has finalized 2014 evaluations and set goals for the next 12 months for staff –
9 Warner Durnell, Therese Howell, Linda Griffis, and Barbara Howell. The committee would submit that all staff
10 members are meeting or exceeding expectations. Goals have been established for each staff member for the
11 next 12 months, to be reviewed this time next year by Warner Durnell as head of staff, and the Personnel
12 Committee.

13 2015 Budget

14 The Personnel Committee has requested a budget that reflects an increase for the 2015 budget staffing
15 positions.

16 2015 Committee Chair

17 The Personnel Committee will recommend Ruling Elder Stephen Sanders as 2015 Personnel Committee
18 chair.

19 **ADMINISTRATION & FINANCE COMMITTEE**

20 Ruling Elder Mike Ingram, Treasurer, presented the Administration & Finance Committee
21 report.

22 Financials

23 Financials as of August 31, 2014 were presented for review.

24 2015 Proposed Budget

25 Mr. Ingram reported that Administration & Finance endorsed the proposed 2015 operating
26 budget recommended by the Coordinating Committee. The proposed budget included presbytery's
27 obligations and commitments; there was not enough information at this time on 2015 pledges.

28 **COORDINATING COMMITTEE**

29 The Rev. Dr. Mark Bryan, Coordinating Committee chair, presented the committee's report.

30 Siloam Family Health Center / Thank Offering Grant

31 The Coordinating Committee reviewed and endorsed the grant application from Siloam Family
32 Health Center for a Thank Offering Grant. The grant application is on file in the presbytery office.

33 Special Visioning Task Force

34 The Coordinating Committee receives regular reports from the Special Visioning Task Force.

35 February 7, 2015 Presbytery Meeting

36 The Coordinating Committee approved The Rev. Dr. Paul Roberts, President / Dean of Johnson
37 C. Smith Theological Seminary, as preacher for the February 7, 2015 presbytery meeting.

38 John R. Todd / Resignation

39 The Coordinating Committee accepted with regret the resignation of The Rev. Dr. John Todd as
40 Moderator-in-Nomination and Chair of the Committee on Ministry. The Coordinating Committee
41 appointed Ruling Elder Virginia Lovellette (First, Cookeville) as temporary chair of the Committee on
42 Ministry.

43 Nominations & Representation

44 The Coordinating Committee approved a slate of members for the class of 2017 for the
45 Nominations & Representation Committee. The committee reviewed the report of the Nominations &
46 Representation Committee.

47 NaCoMe

1 The Coordinating Committee received a report from the director of NaCoMe and two NaCoMe
2 Board members. The executive presbyter will continue to communicate with the Presbytery of Mid-
3 South with regard to NaCoMe's financials.

4 October 4, 2014 Presbytery Meeting

5 The Coordinating Committee invited Dr. Craig Barnes, President, Princeton Theological
6 Seminary, to preach at the October 4 presbytery meeting. The committee also approved the offering
7 for the presbytery meeting (peacemaking in Ukraine), as well as displays and the agenda for the
8 meeting.

9 Financial Reports

10 The Coordinating Committee receives regular reports from the presbytery's treasurer.

11 Change in Mission Handbook

12 Dr. Bryan stated the Coordinating Committee recommended the following change in the
13 presbytery's Mission Handbook:

14 Section Two, The Work of the Presbytery

15 College and Young Adult Ministries Committee, Page 7, Line 42

16 [text to be deleted is shown by ~~strike through~~; text to be added is underlined]

17 The membership of this Committee shall be ~~seven~~ six persons.

18 There were no questions or additions, and the recommendation was approved as presented.

19 Nominations & Representation Committee Nominees

20 Dr. Bryan presented the slate of persons to serve in the class of 2017, Nominations &
21 Representation Committee: The Rev. Dr. Bill Bryant, Honorably Retired; Ruling Elder Nancy Truett,
22 Liberty Hill Presbyterian Church, Alexandria; Ruling Elder Jim Vowell, First Presbyterian Church,
23 Smyrna; Ruling Elder Frank Wade, Westminster Presbyterian Church, Nashville.

24 The Moderator opened the floor for additional nominations. The motion was made and
25 seconded to elect The Rev. Dr. John Todd, Honorably Retired, to the class of 2015.

26 There were no additional nominations from the floor, and the slate presented for the class of
27 2017 was elected, and the nominee for the class of 2015 was approved.

28 Dr. Bryan reported that the Coordinating Committee recommended Ruling Elder Bill Caruso,
29 First Nashville, to serve as chair of the Nominations & Representation Committee for 2015. The
30 Moderator opened the floor for additional nominations; there were none. The motion was approved
31 as presented.

32 2015 Operating Budget / Phase I

33 Dr. Bryan presented Phase 1 of the 2015 operating budget (Attachment B). There were no
34 questions, and the budget was approved as presented.

35 **NOMINATIONS AND REPRESENTATION COMMITTEE**

36 Ruling Elder Bill Caruso presented the report of the Nominations and Representation
37 Committee.

38 Committee Vacancies

39 Mr. Caruso presented the slate for committee membership as indicated. The Moderator
40 opened the floor for additional nominations, and The Rev. Philip Falk, Honorably Retired, was
41 nominated and seconded to the class of 2020 of the Permanent Judicial Commission. There were no
42 additional nominations, and after a question, the following slate was elected as indicated:

43 Administration & Finance

44 Class of 2017: TE Jeanne' Hoechst, Oak Grove

45 Class of 2017: TE Sally Hughes, Historic Franklin

46 Class of 2017: RE Harriet Sawyer, First Spring Hill

47 Christian Education

- 1 Class of 2016: RE Suzie Lane, Westminster Nashville
 2 Class of 2017: TE Ernest Newsom, Honorably Retired
 3 Class of 2017: RE Jean McMahon, Westminster Columbia
 4 Class of 2017: RE Darlene Wharton, First Smyrna
 5 College and Young Adult Ministries
 6 Class of 2017: TE Shawn Thomas Smith, First Smyrna
 7 Class of 2017: Mina Haddad, student, Vanderbilt University
 8 Committee on Ministry
 9 Class of 2015: TE Kristi Moore, Bellevue Nashville
 10 Class of 2016: TE Walter Canter, Calvary Big Lick
 11 Class of 2017: TE Martha Schull Gilliss, Member-at-Large
 12 Class of 2017: TE Justin Gung, Validated Ministry
 13 Class of 2017: RE Shirley Puckett, Buffalo Valley
 14 Class of 2017: RE Melinda Sanders, Glen Leven Nashville
 15 Class of 2017: RE Patsy Bridges, First Columbia
 16 Class of 2017: TE Todd Jones, First Nashville
 17 Class of 2017: RE Larry McElroy, Northminster Murfreesboro
 18 Class of 2017: TE Proctor Chambless, First & Milldale, Springfield
 19 Committee on Preparation for Ministry
 20 Class of 2017: TE Paul Casner, Donelson Nashville
 21 Class of 2017: RE Margaret Cantrell, Hermitage
 22 Class of 2017: RE Marilyn Smith, St. Andrews Nashville
 23 Congregational Development Committee
 24 Class of 2015: TE Sam Cooper, First Nashville
 25 Class of 2016: TE Claude McMillion, Bethberei Lewisburg
 26 Class of 2017: RE David Biederman, Westminster Columbia
 27 Class of 2017: TE John Crawford, Southminster Nashville
 28 Coordinating Committee
 29 Class of 2017, At-Large: RE Jerry Hawkins, First Murfreesboro
 30 Outreach Committee
 31 Class of 2017: TE Kyle Gott, First Gallatin
 32 Class of 2017: RE Roger Marriott, Hillsboro Nashville
 33 Class of 2017: RE Rick Robinson, Westminster Columbia
 34 Class of 2017: RE Ora Bransford, St. Andrews Nashville
 35 Permanent Judicial Commission
 36 Class of 2018: RE Elinor Foster, First Lewisburg
 37 Class of 2020: RE Mary Ellen Aussenbaugh, Buffalo Valley
 38 Class of 2020: TE Philip Falk, Honorably Retired
 39 Class of 2020: TE John Todd, Honorably Retired
 40 Personnel Committee
 41 Class of 2017: RE Susan Freeman Burns, First Franklin
 42 Stewardship and Mission Interpretation
 43 Class of 2017: TE Will Berger, Historic Franklin
 44 Class of 2017: RE William Cumming, Glen Leven Nashville
 45 Class of 2017: RE Geeta McMillan, First Sparta
 46 Class of 2017: TE Morgan Wallace, Buffalo Valley and Mattie Smith Memorial

47 Boards of Directors

48 Mr. Caruso presented the nominees to the boards of NaCoMe, UKIRK Campus Ministry
 49 (Vanderbilt and Belmont), and Nations Ministry Center. The Moderator opened the floor for additional
 50 nominations, and there were none. The following persons were elected to the respective boards as
 51 indicated:

- 1 NaCoMe Board of Governors
- 2 Class of 2015: Jack Baxter, First Columbia
- 3 Class of 2015: Aaron Crofton, First Shelbyville
- 4 Class of 2015: Susan Haws, First Franklin
- 5 Class of 2015: Hank McCall, First Franklin
- 6 Class of 2015: Jeff Russell, Bellevue Nashville
- 7 Class of 2015: John Satterwhite, First Columbia
- 8 Class of 2016: Mark Basasiak, First Clarksville
- 9 Class of 2016: Tim Bish, First Hendersonville
- 10 Class of 2016: Jane Crenshaw, Second Nashville
- 11 UKIRK Campus Ministry Board (Vanderbilt and Belmont)
- 12 Class of 2015: Rev. Carrie Fraser, Cumberland Heights
- 13 Class of 2015: Dr. Joel Harrington, Second Nashville
- 14 Class of 2015: Guy Hicks, Trinity Nashville
- 15 Class of 2015: Sophie Maness, Westminster Nashville
- 16 Class of 2015: Rev. Katherine Smith, Vanderbilt Divinity School (Board chair)
- 17 Class of 2016: Betsy Ames, Bellevue Nashville
- 18 Class of 2016: Dr. Andy Davis, Second Nashville
- 19 Class of 2016: Claire Harris, Westminster Nashville
- 20 Class of 2016: Geoffrey Little, Downtown Nashville
- 21 Class of 2016: Beth McCaw, Hillsboro Nashville
- 22 Class of 2017: Linda Carter, Second Nashville
- 23 Class of 2017: Rev. Craig Pope, Harpeth Brentwood
- 24 Class of 2017: Ted Spangler, First Nashville
- 25 Class of 2017: Lyssa Styers, First Nashville
- 26 Ex Officio: Holly Miller, First Nashville (Immediate Past Chair)
- 27 Ex Officio: Dr. Ann Coble, Faculty Advisor, Belmont University
- 28 Nations Ministry Center Board of Directors
- 29 Class of 2016: Theresa Carl, Westminster Nashville
- 30 Class of 2016: Katie Crumboe, St. George's Episcopal Church, Nashville
- 31 Class of 2016: West End United Methodist Church, Nashville

32 Readers of Standard Ordination Examinations

33 Mr. Caruso presented the slate of teaching and ruling elders and alternates to read standard
 34 ordination examinations. The Moderator opened the floor for additional nominations; there were
 35 none. The following slate was approved: Teaching elders: Paul Casner, Donelson; Sally Hughes,
 36 Historic Franklin; Pat Handlson, First Cookeville; Ruling elders: Gloria Dale, First Columbia; Therese
 37 Howell, First Franklin; David Wood, First Nashville; Alternates: Teaching elder Mark Bryan, Glen Leven;
 38 Ruling elder Kenneth McClellan, St. Andrews Nashville.

39 2015 Moderator and Moderator-in-Nomination

40 Mr. Caruso stated that due to the resignation of Dr. John Todd as 2015 moderator, the
 41 Nominations and Representation Committee presents teaching elder Steve Thomas, Belfast, to serve
 42 as 2015 moderator, and ruling elder Virginia Lovellette, First Cookeville, as moderator-in-nomination.
 43 The Moderator opened the floor for additional nominations; there were none. Rev. Thomas and Mrs.
 44 Lovellette were elected and recognized by the presbytery.

45 2015 Committee Chairs

46 Mr. Caruso presented the following persons to serve as committee chairs as indicated in 2015:
 47 Administration & Finance – Ruling elder Mike Ingram, Donelson Nashville
 48 Christian Education - Teaching elder Rosanna Anderson, Trinity Nashville
 49 Committee on Ministry – Ruling elder Virginia Lovellette, First Cookeville

1 Committee on Preparation for Ministry – Ruling elder Diane Stark, Second Nashville
2 Coordinating Committee – Ruling elder Melinda Sanders, Glen Leven Nashville
3 Outreach Committee – Ruling elder Kathy Corlew, First Murfreesboro
4 Personnel Committee – Ruling elder Stephen Sanders, Glen Leven Nashville
5 Stewardship & Mission Interpretation Committee – Teaching Elder Will Berger, Historic Franklin
6 The Moderator opened the floor for additional nominations and there were none. The slate, as
7 presented, was approved.

8 Mr. Caruso stated that the Nominations & Representation Committee recommended that the
9 Coordinating Committee be authorized to approve 2015 chairs of committees which have not been
10 named; said chairs to be ratified at the February 2015 presbytery meeting. There were no questions or
11 objections, and this was so ordered by the Moderator.

12 2014 Committee on Ministry Chair

13 Due to the resignation of Dr. John Todd as chair of the Committee on Ministry, Mr. Caruso
14 recommended, and it was seconded, that Ruling elder Virginia Lovellette, First Cookeville, be approved
15 as chair of the Committee on Ministry through 2014. There were no other nominations, and the
16 motion was approved without objection.

17 Commissioners to the Synod of Living Waters

18 Mr. Caruso stated that the presbytery needed to elect two commissioners to the Synod of
19 Living Waters, a teaching elder and a ruling elder. Mr. Caruso recommended that teaching elder Teddy
20 Chiquimia, Hispanic NCD, and ruling elder Leonard Jordan, St. Andrews Nashville, be elected to serve as
21 the presbytery’s commissioners to the Synod. The motion was seconded and the Moderator opened
22 the floor for additional nominations. There were none, and the recommendation was approved.

23 **COMMITTEE ON PREPARATION FOR MINISTRY**

24 Ruling elder Diane Stark, chair of the Committee on Preparation for Ministry, presented the
25 committee’s report.

26 Tara Lentz

27 Tara Lentz (Second Presbyterian Church, Nashville) was enrolled as an inquirer at the June 10,
28 2014 CPM meeting.

29 Mary Cady Bolin

30 Mary Cady Bolin (First Presbyterian Church, Nashville) was enrolled as an inquirer at the June
31 10, 2014 CPM meeting.

32 Robert “Teddy” Christenberry

33 Robert “Teddy” Christenberry (First Presbyterian Church, Nashville) was enrolled as an inquirer
34 at the June 10, 2014 CPM meeting.

35 Leigh DeVries

36 Leigh DeVries (First Presbyterian Church, Nashville) was enrolled as an inquirer at the June 10,
37 2014 CPM meeting.

38 Sunggu Yang

39 Candidate Sunggu Yang (Nashville Korean Presbyterian Church) was certified ready for call at
40 the June 10, 2014 CPM meeting.

41 Inquirers and Candidates

42 The CPM provided a list of inquirers and candidates under care of the Presbytery.

43 Melissa Tidwell

44 Ms. Stark introduced Melissa Tidwell, an inquirer under care of the Presbytery of Middle
45 Tennessee and a student at Columbia Theological Seminary. Ms. Tidwell spoke of her journey of faith
46 and her call to ministry. The CPM recommended that Ms. Stark be moved to candidacy.

1 Ms. Tidwell responded to questions from commissioners, and Ms. Stark spoke of the difference
2 between inquirer status and candidacy.

3 There was a motion and second to postpone the vote on Ms. Tidwell's candidacy. After debate
4 on postponement, the motion was made, seconded, and approved to call the question. The motion to
5 postpone the vote of Ms. Tidwell's candidacy until the February 2015 meeting was defeated by voice
6 vote. The ruling of the chair, that the motion was defeated, was appealed. The stated clerk explained
7 the process on appealing the ruling of the chair. The presbytery voted, by voice, to sustain the ruling of
8 the chair.

9 The Moderator stated the motion before the presbytery was to approve Ms. Tidwell for
10 candidacy, and the presbytery would vote by ballot. Ms. Tidwell was escorted from the room; ballots
11 were distributed and the presbytery stood at ease until the ballots could be counted. The Moderator
12 declared the recommendation that Ms. Tidwell be approved for candidacy was approved with 99 votes
13 for, 30 votes against, and four abstentions.

14 Ms. Tidwell was brought back into the meeting, and informed of the vote. The Moderator
15 propounded the CPM's policy questions to Ms. Tidwell, and all were answered in the affirmative. The
16 Rev. Stacy Rector offered a charge to and prayer for Ms. Tidwell. Persons present in support of Ms.
17 Tidwell were recognized.

18 **COMMITTEE ON MINISTRY**

19 Ruling Elder Virginia Lovellette, chair, Committee on Ministry, presented the committee's
20 report.

21 Mentors

22 The COM appointed the following mentors: The Rev. Ernest Newsom as mentor for The Rev.
23 Dr. Gilbert Varela, Eastminster Presbyterian Church, Nashville; The Rev. John Hinkle as mentor for The
24 Rev. Shawn Thomas Smith, First Presbyterian Smyrna; The Rev. Chris Adams as mentor for The Rev.
25 Craig Pope, Harpeth Presbyterian Church, Brentwood.

26 Shawn Thomas Smith / First Presbyterian Church, Smyrna

27 The COM approved the terms of call for The Rev. Shawn Thomas Smith, First Presbyterian
28 Church, Smyrna, as follows: salary \$34,500, housing \$20,000, professional expenses \$5,000, salary in
29 lieu of FICA \$4,169.25, actual moving costs, four weeks vacation, two weeks study leave, evaluation
30 after five years of ministry for three month sabbatical after six years of service.

31 Craig Pope / Harpeth Presbyterian Church, Brentwood

32 The COM approved the terms of call for The Rev. Craig Pope, Harpeth Presbyterian Church,
33 Brentwood, as follows: salary \$35,800, housing \$30,000, professional expenses \$2,500, Social Security
34 \$5,125, 403(b) \$1,200, Board of Pensions \$23,450, four weeks vacation, two weeks study leave.

35 Adam DeVries / First Presbyterian Church, Nashville

36 The COM approved the terms of call for The Rev. Adam DeVries, First Presbyterian Church,
37 Nashville, as follows: salary \$28,000, housing \$28,000, professional expenses \$1,500, automobile
38 \$2,500, self-employment taxes \$4,284, four weeks vacation, two weeks study leave, sabbatical after
39 seven years pursuant to First Presbyterian Church, Nashville, sabbatical policy.

40 Dan McRight

41 The COM approved, at the request of The Rev. Dan McRight, granting the status of Honorably
42 Retired to Dr. McRight.

43 Kim Maphis Early

44 The COM approved, at the request of The Rev. Kim Maphis Early, granting the status of
45 Honorably Retired to Rev. Maphis Early.

46 Bill Karnes

1 The COM dismissed The Rev. Bill Karnes to the Presbytery of East Tennessee, pending reception
2 by that presbytery.

3 Ho Dong Hwang

4 The COM dismissed The Rev. Ho Dong Hwang to The Presbytery of Genessee Valley, pending
5 reception by that presbytery.

6 John Skelly

7 The COM approved the request of The Rev. John Skelly to labor outside the bounds of Middle
8 Tennessee, having received permission to labor within the bounds of the Presbytery of Miami Valley.

9
10
11 Former Stones River Parish Assets

12 The COM reports that the assets of the former Stones River Parish have been divided equally
13 among the two remaining churches of the former parish, Cripple Creek Presbyterian Church,
14 Readyville, and Hopewell Presbyterian Church, Milton.

15 Rock Island Presbyterian Church Moderator

16 The COM approved The Rev. Bill Bateman as moderator of the Rock Island Presbyterian Church.

17 Chris TerryNelson

18 The COM approved the request of Teaching Elder Chris TerryNelson to set aside his ordination,
19 effective August 12, 2014. Reasons cited for this request were: "A loss of belief in God and a lack of
20 call to be a teaching elder." Mr. TerryNelson also requested, and this was provided, a letter of transfer
21 to the Woodland Presbyterian Church, Nashville.

22 C. J. Thompson / First Presbyterian Church, Franklin

23 The COM approved the dissolution of the associate pastoral relationship between The Rev. C. J.
24 Thompson and First Presbyterian Church, Franklin. The COM approved the severance agreement with
25 Rev. Thompson and the church through August 31, 2014: salary continuation, all Board of Pensions,
26 unused annual leave equivalent to five months (March-August).

27 First Presbyterian Church, Franklin / Associate Pastor for Youth Position

28 The COM approved the elimination of the associate pastor for youth position at First
29 Presbyterian Church, Franklin.

30 Tracy Edwards / First Presbyterian Church, Allardt

31 The COM approved the dissolution of the pastoral relationship between The Rev. Tracy
32 Edwards and First Presbyterian Church, Allardt, effective July 20, 2014, and dismissed Rev. Edwards to
33 the Evangelical Presbyterian Church. The COM authorized the stated clerk to send a letter of release
34 for Rev. Edwards to the Presbytery of the Alleghenies, Evangelical Presbyterian Church.

35 Shin Kang / Nashville Korean Presbyterian Church

36 The COM approved the dissolution of the pastoral relationship between The Rev. Shin Kang and
37 the Nashville Korean Presbyterian Church, effective June 30, 2014. The COM also approved the ten
38 month severance package including payments to the pastor totaling \$3,832.00 per
39 month plus pension, health, life insurance of approximately \$1,211.00 per month, for a total
40 of \$5,043.00 for a maximum of ten months; to be adjusted or stopped if Rev. Kang becomes employed
41 during that time.

42 Kenneth Locke / The Downtown Presbyterian Church, Nashville

43 The COM approved the dissolution of the pastoral relationship between The Rev. Dr. Kenneth
44 Locke and The Downtown Presbyterian Church, Nashville, effective July 28, 2014. The COM also
45 approved the terms of the severance agreement: seven months salary \$3,944.83/month, housing
46 \$1,794.17/month, Board of Pensions \$2,008.58/month, Social Security \$579.02/month, Board of
47 Pensions to be paid, \$2,008.58/month for five months at conclusion of seven months, medical / dental

1 reimbursement (\$2,000 calendar year medical, \$650 calendar year dental) as long as severance
2 agreement is in effect.

3 Michael Bradley / Decherd Presbyterian Church

4 The COM approved the temporary pastoral relationship (interim) and contract between The
5 Rev. Dr. Michael Bradley and Decherd Presbyterian Church, effective January 14, 2014, for one year.
6 The COM also approved the following terms: salary \$750/month, housing \$500/month, car and
7 professional expenses \$250/month.

8 Michael Bradley / Normandy Presbyterian Church

9 The COM approved the part time temporary pastoral relationship (interim) between The Rev.
10 Dr. Michael Bradley and Normandy Presbyterian Church, effective July 13, 2014, for 12 months. The
11 COM also approved the following terms of the contract: salary \$20,800, mileage reimbursed at
12 \$0.45/mile.

13 John Hilley / East Brentwood Presbyterian Church, Brentwood

14 The COM approved the renewal of the temporary pastoral relationship (temporary supply
15 pastor) between The Rev. John Hilley and East Brentwood Presbyterian Church for one year, effective
16 October 9, 2014 – October 9, 2015. The COM approved the following terms: salary and housing
17 \$70,000, Board of Pensions \$23,100, dental \$700, tax match \$5,737, professional expenses \$4,000, one
18 week vacation per quarter, two weeks study leave.

19 Kim Rodrigue / Trinity Presbyterian Church, Nashville

20 The COM approved the renewal of the temporary pastoral relationship (interim) between The
21 Rev. Kim Rodrigue and Trinity Presbyterian Church, Nashville, for the term September 23, 2014—
22 September 22, 2015. The COM approved the following terms: salary \$61,507 (includes housing not to
23 exceed \$27,398), Social Security \$4,705, Board of Pensions \$21,527, mileage \$2,000, professional
24 expenses / continuing education \$1,400, five weeks vacation, two weeks study leave.

25 John Crawford / Southminster Presbyterian Church, Nashville

26 The COM approved the renewal of the designated pastoral contract between The Rev. Dr. John
27 Crawford and Southminster Presbyterian Church, Nashville, for a period of one year, and approved the
28 following terms: salary \$15,300, housing \$10,000, Social Security \$1,936, expense reimbursement
29 \$1,500, Board of Pensions (approximate) \$13,000.

30 Jong Min Lee / Nashville Korean Presbyterian Church

31 The COM sustained the examination of The Rev. Dr. Jong Min Lee, a teaching elder member of
32 the Presbytery of Chicago, and approved the temporary pastoral relationship (interim) and contract
33 between Dr. Lee and Nashville Korean Presbyterian Church, effective September 10, 2014. The COM
34 approved his laboring within the bounds of the Presbytery of Middle Tennessee, and approved the
35 following terms: salary \$30,000, housing \$15,000, two weeks study leave (including two Sundays), four
36 weeks vacation (including five Sundays).

37 C. J. Thompson / UKIRK and First Presbyterian Church, Manchester

38 The COM approved temporary pastoral relationships between The Rev. C. J. Thompson and
39 UKIRK (interim) and First Presbyterian Church, Manchester (interim). The COM approved terms of call
40 as follows: First, Manchester – part time, twelve months, September 1, 2014 – August 31, 2015, salary
41 \$8,082.96, housing \$8,082.96, SECA \$1,236.69, Board of Pensions \$2,967.42, vacation 0.5 days per
42 month, study leave four days per year, mileage between Spring Hill and Manchester \$11,915.00
43 (reimbursable); UKIRK – part time, twelve months, effective August 15, 2014, salary \$16,200, housing
44 \$10,200, SECA \$2,020, Board of Pensions \$9,240, professional expenses \$1,500 (reimbursable),
45 vacation – accrue 1.5 days/month, continuing education maximum four days/semester.

46 Michael Wilson / The Downtown Presbyterian Church, Nashville

1 The COM approved the six week contract, effective June 2, 2014, between The Rev. Michael
2 Wilson and The Downtown Presbyterian Church, Nashville. The COM approved the contract terms: 28
3 hours at \$36.00/hour; Rev. Wilson will be responsible for his own Social Security taxes; mileage at the
4 rate of \$0.55 per mile; \$125 allowance for professional expenses during the six week period.

5 Robert Montgomery / First Presbyterian Church, Pulaski

6 The COM approved a change in the terms of call for The Rev. Robert Montgomery at First
7 Presbyterian Church of Pulaski, as follows: Cash salary adjusted from \$34,290.00 to \$24,774.00 and
8 housing allowance adjusted from \$7,000.00 to \$16,516.00. Totals remain the same, although the
9 changed designations may result in adjustments to Board of Pension payments.

10 Mark DeVries / First Presbyterian Church, Nashville

11 The COM approved the change of The Rev. Mark DeVries to the Associate Pastor for New
12 Ministries at First Presbyterian Church, Nashville, effective June 22, 2014, and concurred with the
13 request of the church and Rev. DeVries that he be granted a one year, unpaid leave of absence
14 effective August 1, 2014 – July 31, 2015.

15 COM Resources for Transitions

16 The COM approved revisions to its “Resources for Transitions” in the COM Handbook. The
17 revised documents can be resourced on the presbytery’s website following the presbytery meeting.

18 Release From the Exercise of Ordered Ministry of Teaching Elder

19 The COM approved a form (Attachment C) for the “Release From the Exercise of Ordered
20 Ministry of Teaching Elder.”

21 COM Policy Regarding Transfer to Another Denomination

22 The COM adopted the following policy in reference to teaching elders who wish to transfer to
23 another denomination, and approved including the policy in its “Guidelines Regarding Dissolution and
24 Severance Agreements of Installed Pastoral Relationships.”

25 **3. Resignation and Transfer to Another Denomination.** *When a teaching elder who*
26 *is pastoring a church considers leaving the Presbyterian Church (U.S.A.) for another*
27 *denomination, it is expected that he/she will be in conversation with the Executive Presbyter*
28 *and the chair of Committee on Ministry as he/she is going through the discernment*
29 *process. This can be a time of great confusion for the church and warrants handling with grace*
30 *and dignity. When a final decision is reached, the teaching elder should notify the Executive*
31 *Presbyter and the chair of COM **prior to notification to the session and church** so that a*
32 *representative of the presbytery can be present. The pastor's resignation is effective when the*
33 *session is notified of his/her decision. The teaching elder will be entitled to compensation for*
34 *any unused vacation time, but not study leave, and is not entitled to any severance. The COM*
35 *will help the session obtain pulpit supply by providing names of qualified individuals and will*
36 *appoint a temporary moderator for the session until more permanent arrangements, i.e. an*
37 *interim, etc., can be made. If the teaching elder is occupying a manse, arrangements should be*
38 *made to move as soon as possible; but no later than a month after the resignation.*

39
40 COM Policy Regarding Board of Pensions Medical Dues

41 The COM approved the following statement regarding the changes in medical dues with the
42 Board of Pensions: *The preference of the Committee on Ministry is for congregations to cover the*
43 *entire cost of family coverage.* The COM also approved adding that statement to the presbytery’s
44 Ministerial Compensation policy.

45 The COM provides the additional observations: Each congregation is encouraged to negotiate
46 the increased amount with the member as part of the total package including annual effective salary,

1 salary supplement for Self Employment Tax, vacation and study leave, reimbursement for professional
2 expenses, etc.

3 Sexual Misconduct Training

4 Ms. Lovellette reported the COM had recently provided Sexual Misconduct Training. For those
5 unable to attend the training, information would be sent out regarding a video of the training.

6 Jane Herring / Tri-Star Medical Center

7 The COM sustained the examination of The Rev. Jane Herring, and recommended that her work
8 as chaplain at Tri-Star Medical Center be validated. There were no questions, and the
9 recommendation was approved by voice vote.

10 Philip Beisswenger / Evangelical National Presbyterian Church of Guatemala

11 The COM sustained the examination of The Rev. Philip Beisswenger, and recommended that his
12 work as a Fraternal Mission Worker with the Evangelical National Presbyterian Church of Guatemala be
13 validated. After a question, the recommendation was approved by voice vote.

14 Alan Bancroft

15 The COM recommended that The Rev. Alan Bancroft's status be changed to Member-at-Large.
16 There were no questions, and this was approved by voice vote.

17 James Nash

18 Dr. Guy Griffith, chair of the COM's Examinations Team, introduced The Rev. Dr. Jim Nash, an
19 Honorably Retired teaching elder member of the Presbytery of North Alabama. Dr. Nash spoke briefly
20 of his ministry, and responded to questions from Dr. Griffith and from commissioners.

21 The COM recommended that Dr. Nash's examination be sustained, and recommended he be
22 received by the Presbytery of Middle Tennessee. The recommendations were approved by voice vote.
23 The Moderator recognized persons present in support of Dr. Nash and Dr. Nash signed the presbytery's
24 Book of Ministerial Obligations.

25 COM Policies - Revisions

26 Ms. Lovellette presented revisions to several of the Committee on Ministry policies. The
27 revised policies were provided with the presbytery packet.

28 *Policy Concerning Former Pastors*

29 The COM recommended approval of the revised "Policy Concerning Former Pastors"
30 (Attachment D). There were no questions, and the revised policy was approved by voice vote.

31 *Policy on Interim Ministry*

32 The COM recommended approval of the revised "Policy on Interim Ministry" (Attachment E).
33 There was a request for the COM to review the information related to Honorably Retired pastors, and
34 this was noted by the COM chair. There were no other questions, and the revised policy was approved
35 by voice vote.

36 *Policy on Designated Pastors*

37 The COM recommended approval of the revised "Policy on Designated Pastors" (Attachment F).
38 There were no questions, and the revised policy was approved by voice vote.

39 *Policy on Background Checks*

40 The COM recommended approval of the revised "Policy on Background Checks" (Attachment
41 G). There were not questions, and the revised policy was approved by voice vote.

42 *Ministerial Compensation*

43 The COM recommended approval of the revised "Ministerial Compensation" (Attachment H)
44 and Ms. Lovellette pointed out the revised policy included the presbytery's sabbatical policy. After
45 discussion, the revised policy was approved by voice vote.

46 **BOARD OF PENSIONS REPORT**

1 The Rev. Helen Locklear, the presbytery’s regional representative from the Board of Pensions,
2 reported on the recent changes at the Board of Pensions, including the election of a new president,
3 The Rev. Frank Clark Spencer.

4
5 There was a motion to amend the agenda to receive the Coordinating Committee report and
6 Special Visioning Task Force Report in advance of the Executive Presbyter’s report, and this was
7 approved without objection.

8 **COORDINATING COMMITTEE**

9 Dr. Bryant stated that the Coordinating Committee recommended approval of the report of the
10 Special Visioning Task Force (Attachment I) and adoption of the recommendations in the report.

11 ***SPECIAL VISIONING TASK FORCE REPORT***

12 The Rev. Warner Durnell, executive presbyter, introduced Dr. Bill Wilson, the consultant
13 assisting the Special Visioning Task Force, and introduced members of the task force present: Jim
14 Hudnut-Beumler, Sally Hughes, Robert Montgomery, and Steve Douse.

15 Task Force members made a presentation on the final report. Dr. Hudnut-Beumler spoke of
16 seeking the mind of Christ in the future of the presbytery. Rev. Montgomery spoke briefly of the
17 connectional objectives and goals. Dr. Hughes spoke of the leadership development objective, and Mr.
18 Douse spoke of church transformation and moving from maintenance mindset to missional mindset.

19 Rev. Durnell thanked the members of the task force for their hard work, and spoke of the
20 process of implementing the report. The task force proposes that each objective have a steering
21 committee, and he urged persons interested in the objectives to volunteer. There was discussion
22 regarding the process and the timeline for implementation.

23 The Coordinating Committee recommended that the presbytery adopt the VISION FOR 2020 –
24 “Building Up the Body of Christ” and authorize the Coordinating Committee to oversee Vision
25 implementation. There were no questions or objections, and this was approved by voice vote.

26 The Coordinating Committee recommended that presbytery approve the formation of three
27 Steering Committees, each tasked with the responsibility of planning, promoting and processing Vision
28 objectives and goals. The recommendation was approved.

29 The Coordinating Committee recommended that presbytery authorize the Coordinating
30 Committee to appoint a chairperson for each Steering Committee and name of its own members to
31 serve as liaison to each Steering Committee. The recommendation was approved.

32 The Coordinating Committee recommended that presbytery approve the setting aside of time
33 at each Stated Meeting of presbytery in 2015 and 2016 for special presentations highlighting vision
34 implementation.

35 The Moderator thanked the task force for their hard work, and commissioners showed their
36 appreciation with a round of applause.

37 **EXECUTIVE PRESBYTER’S REPORT**

38 Rev. Durnell called attention to his written report, and spoke to the work of the COM’s Pastoral
39 Care Team and its prayer list. He then offered a prayer.

40
41 The Moderator reported that the next stated meeting of the Presbytery would be on Saturday,
42 February 7, 2015. The Moderator stated there would be a called meeting of the Presbytery on
43 Saturday, January 10, 2015, to debate and vote on the proposed amendments to the Constitution. The
44 meeting would be held at Glen Leven Presbyterian Church, Nashville; in the event of inclement
45 weather, the meeting would be held on January 24, 2015. Information on the called meeting would be
46 forthcoming.

1 The motion was made, seconded, and adopted to adjourn. The Moderator offered a closing
2 prayer, and the meeting was adjourned at 1:00pm.

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4

5

6 Therese P. Howell

7 Stated Clerk

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